

## Board of Education

The meeting of Northwest Education Services Board of Education was held on October 8, 2024. Treasurer Petrella called the meeting to order at 5:30 p.m.

### Roll call

Board Members Present:	Board Members Absent:
Fisher	Birgy
Lajko	Brown
Petrella	
Scherrer	
Thomas	

### Pledge of Allegiance

Motion by Board Member Scherrer, supported by Board Member Thomas, to approve the October 8, 2024 agenda as presented. Roll call vote: Ayes: 5; Nays: 0. Motion carried.

### Welcomed Visitors & Public Comment

Rick Vandermolen, employee at the ISD and he is here to talk about leadership systems later on the agenda.

### Student/Staff/Local District Highlights/Presentations/Recognitions:

#### SAIL(ORS) On Deck – Organizational Recognition System

Board of Education members recognized this month's SAIL(ORS) On Deck. This month's standout is Dawne Mormann, Pupil Accounting Auditor, who has exemplified strengths in the organizational value of Excellence, presented in recognition of recognizing the highest quality of service and support. Dawne could not attend this evening.

#### Leadership Support Systems –

Rick Vandermolen and Cindy Hunt, High Impact Leadership Facilitators provided the background for the beginning stages of leadership supports for superintendents and building principals in this region. This is a direct pipeline to build leaders within the region. Our ISD has been investing support in leaders to impact direct support in classrooms. Since 2020 the Impact Leadership Partnership (ILP) have 12 district partners and 2 public school academies participating in the Impact Leader Partnership; 6 prospective administrators in the Future Leaders Academy, 15 new administrators in the New Principals Network. A newer network has begun for a Women's Leadership Network.

Motion by Board Member Scherrer, supported by Board Member Petrella, to approve consent grouping items 1-4 as presented.

1. Minutes of September 3, 2024 regular meeting
2. Monthly Accounts Payable Check Summary and Financial Report September 1, 2024 to September 30, 2024. Check Numbers: 197348-197584. Total for Month: \$3,856,241.68
3. Personnel:
  - a. New Employees:
    - Lisa Klein, Teacher Consultant AAC, effective October 14, 2024
    - Ryen Norman, Teacher Assistant, effective September 16, 2024
    - Melissa MacNeil, Teacher Assistant, effective September 23, 2024
    - Caleb Kuhlman, Accountant, effective September 23, 2024
    - Doris Gourlay, Teacher Assistant, effective September 16, 2024
    - Sunny Rieck, Teacher Assistant, effective September 12, 2024

- Jennifer O'Connor, Teacher Assistant, effective September 16, 2024
- Marissa Brief, Teacher Assistant, effective September 23, 2024
- Cathrine Booher, Instructional Services Specialist, effective October 1, 2024
- Rachele Burfield, Secretary, effective October 7, 2024
- Steve Apostal, Teacher Assistant, effective November 1, 2024
- Robert Reischman, Teacher Assistant, effective September 30, 2024
- Savhanna Valliere, Teacher Assistant, effective September 30, 2024
- Matthew Sherwin, Technology Support Specialist, effective October 14, 2024
- Leah Ordway, School Social Worker, effective October 28, 2024
- Claudia Revilla, Teacher Assistant, effective October 14, 2024
- Ashley Johnson, Teacher Assistant, effective October 14, 2024
- Syrena Webb, Custodian, effective October 14, 2024

b. Employee Resignations:

- Hannah Johnson, Teacher Assistant, August 27, 2024
- Kati Maki, Secretary, effective September 16, 2024
- Marcia Carmoney, Secretary, effective September 20, 2024
- Kyle Bridson, Custodian, effective September 13, 2024
- Daniel Sporer, Custodian, effective September 27, 2024
- Mitchell Yeager, Teacher Assistant, effective September 17, 2024
- Nick Kandrot, Teacher Assistant, effective November 1, 2024
- Jaime Lohr, Teacher Assistant, effective October 31, 2024 (Retirement 3 years)
- Connie Rottman, Accounts Payable, effective October 18, 2024
- Marysue Lessner, Secretary, effective October 3, 2024

4. Out of State Travel:

1. Marcia Inman, Pupil Accounting Support Coordinator, to attend PowerSchool Users Group 10<sup>th</sup> Annual Midwest Event, October 6-9, 2024, Michigan City, Indiana

Roll call vote: Ayes: 5; Nays: 0. Motion carried.

Motion by Board Member Petrella, supported by Board Member Thomas to accept resignation of Dr. Nicholas E. Ceglarek as Superintendent effective June 30, 2025 and Reassignment to High Impact Leadership Facilitator effective July 1, 2025. Roll call vote: Ayes: 5; Nays: 0. Motion carried.

Motion by Board Member Petrella, supported by Board Member Lajko to adopt request for Proposal for Superintendent Search. Roll call vote: Ayes: 5; Nays: 0. Motion carried.

Motion by Board Member Petrella, supported by Board Member Scherrer to appoint Parent Advisory Committee (PAC) Member Lizzie Stelzer, from Millcreek Academy. Roll call vote: Ayes: 5; Nays: 0. Motion carried.

Motion by Board Member Scherrer, supported by Board Member Thomas to approve Contract for Great Start Communication and Systems Building for one year with Jennifer Ruth Beuthin in the amount of \$36,400. Roll call vote: Ayes: 5; Nays: 0. Motion carried.

Motion by Board Member Lajko, supported by Board Member Scherrer to approve Contract with Northwest Michigan Community Action Agency for Great Start Family Liaison for one year in the amount of \$63,000. Roll call vote: Ayes: 5; Nays: 0. Motion carried.

Motion by Board Member Petrella, supported by Board Member Scherrer to approve Contract with Dr. Lori Desautels for SEL professional development in the amount of \$36,000. Roll call vote: Ayes: 5; Nays: 0. Motion carried.

Motion by Board Member Scherrer, supported by Board Member Petrella to approve Contract with Transformative Engagement Solutions for restorative practices training from Bill Boyle in the amount of \$57,000. Roll call vote: Ayes: 5; Nays: 0. Motion carried.

Motion by Board Member Lajko, supported by Board Member Petrella to approve Purchase of Security Software licenses for CrowdStrike Falcon Security Software not to exceed \$84,000. Roll call vote: Ayes: 5; Nays: 0. Motion carried.

Motion by Board Member Petrella, supported by Board Member Thomas to accept donation for Career Tech from Bill Marsh Automotive with an estimated value of \$76,158.05. Roll call vote: Ayes: 5; Nays: 0. Motion carried.

Updates:

Superintendent's Report - Dr. Nick Ceglarek:

1. We recently held a virtual staff townhall meeting with about 60 participants. The video recording and associated materials is available to all staff.
2. The House of Representative did pass HB5803 that permanently reduces the UAAL rate that districts pay into by 5.7% that will allow districts to support ongoing operations. This past budget school districts only received 3%. It is historic legislation and will have a lasting impact for school districts.

Board Member Reports/Requests:

There were none.

Dates to Remember:

October 15, 2024 Board of Education Special Meeting at 4:30 p.m. in the Board Room

November 5, 2024 Board of Education Meeting 5:30 p.m.

The meeting adjourned at 6:08 p.m.

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Joseph Fisher, President

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Lisa Thomas, Secretary