



For Immediate Release

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North Ed Posts Superintendent Job Profile

Board Prepares to Review Potential Candidates in February

TRAVERSE CITY, Mich. – In its search to identify a new superintendent, the Northwest Education Services (North Ed) Board of Education recently approved the candidate profile drafted by its consultant Michigan Leadership Institute (MLI).

The job posting is live now through Feb. 7, 2025 and may be viewed online at https://www.mileader.org/executive_vacancies.

“We greatly appreciate the community input that helped us better define the qualities and characteristics we will be looking for in our next superintendent,” said North Ed Board President Joe Fisher. “Above all, one resounding theme we heard is that there is a high value and priority placed on serving in the interests of our students. Without question, North Ed’s next leader must share in that collective community perspective.”

Following the application period, the Board of Education will be screening and vetting viable candidates at a special board meeting on February 20, which will include a closed session to protect candidates' identities. Following closed session, the board will enter into open session to approve superintendent candidates to interview. First-round interviews are anticipated to take place March 3-6. For a more detailed timeline and other information, please visit North Ed’s [website](#).

The North Ed Board approved the profile at its Dec. 3 meeting after a presentation by MLI consultant Pete Haines, who is leading the search effort.

During the meeting, Haines said the new superintendent would ideally have knowledge of both local school district and intermediate school district (ISD) operations and programming, and that the individual should likely have administrative work experience. Good communication skills, open to trying new things and bringing new ideas to the ISD were also noted attributes.

The board intends to make an offer to its preferred candidate by the end of March, with the new superintendent to start July 1, 2025 and replace Dr. Nick Ceglarek, who is retiring after seven years in the role.

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