



**For Immediate Release**

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## North Ed Seeks Public Input on Next Leader

### *Community Invited to Offer Feedback through Online Survey*

**TRAVERSE CITY, Mich.** – Northwest Education Services (North Ed) is seeking public input through an [online community survey](#) to help identify its next superintendent.

Dr. Nick Ceglarek announced his retirement from the position earlier this year, providing the North Ed Board of Education ample time to conduct its search and hire a replacement to begin July 1, 2025.

At its meeting on Nov. 5, 2024, the Board approved an agreement with [Michigan Leadership Institute](#) to conduct the search for a new superintendent.

The search firm recently finished focus group sessions with a cross-sector of North Ed staff members, local school leaders, parents and other community members.

Michigan Leadership Institute now invites everyone in North Ed's five-county region to offer input on the criteria for selecting the next superintendent through an [online community survey](#). This survey will collect critical feedback necessary to develop a clear candidate profile. Stakeholders are encouraged to participate while the survey is **open now through Nov. 25**. Responses will be anonymous.

[Click here to take the survey.](#)

“We have full confidence in Michigan Leadership Institute’s ability to identify a strong pool of candidates, and we encourage the public to help guide that process,” said North Ed Board President Joseph Fisher. “Dr. Ceglarek has set a high bar with his leadership and service, and we wish him well in his retirement and next steps. As a public institution, North Ed serves at the will of our community, and it is incumbent on us to gather public input to better determine who will be our future leader.”

After data from the survey and focus groups are analyzed, a formal job description will be drafted and posted in early January 2025. Applicants will be vetted, with potential candidates expected to be presented to and interviewed by the Board in March 2025. The Board intends to make a decision and extend an offer to its preferred candidate by the end of that month, with the new superintendent to start by July 1, 2025.

A more complete timeline and other information will be posted on [North Ed’s website](#).

Dr. Ceglarek was unanimously [selected by the Board in October 2017](#) to serve as the intermediate school district's superintendent. He was one of four final candidates that emerged from a pool of 26 applicants who sought the job.

Prior to starting his role at North Ed, Dr. Ceglarek served as superintendent at Hudsonville Public Schools, Fruitport Community Schools and Baldwin Community Schools. He began his career in education as a math teacher at Rockford Public Schools.

“It has been an honor to serve in the communities that have welcomed my family and me, and each one holds a special meaning in my life,” Ceglarek said. “The people at North Ed, the local school districts and others in the community that I have worked with made my decision to retire one of the most difficult choices I have had to make. However, I know that our students and schools are in good hands, and I am certain that North Ed's next leader will continue to build on the vision this community has created together.”

The community survey and other information related to North Ed's superintendent search will be posted on a [dedicated Superintendent Search webpage](#), accessible from North Ed's homepage, [www.NorthwestEd.org](http://www.NorthwestEd.org).

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